



Shared responsibilities for safeguarding young people

What you can expect from CatholicCare Tasmania

CatholicCare Tasmania workers have a Code of Conduct that they must follow. The aim is to make sure that you are protected from harm and that our activities, events and programs are enjoyable and worthwhile for all participants. This Safeguarding Code of Conduct includes the following:

- We do everything we can to make sure that you are protected from harm;*
- Your parent/ carer will introduce you to the staff member who will be seeing you and will stay on-site while you are at CatholicCare (as appropriate);*
- CatholicCare Tasmania will supervise program participants effectively;*
- Parent/ guardian permission must be given in writing before we can:*
 - o Take you on excursions;*
 - o Arrange overnight stays or camps;*
 - o Provide transport to another location.*
- CatholicCare Tasmania workers will not take photos of you without your / your parent's or carer's permission;*
- We must make sure that ratios of workers to young people are maintained (please check with us if you are unsure what is meant by ratios);*
- CatholicCare Tasmania workers can only do what their position description details. This means that they cannot do anything that is not part of their role. They are not allowed to contact you through social media, online game rooms, email, text or messenger.*
- CatholicCare Tasmania workers must use guidance strategies that are fair, respectful and appropriate to your age and background; and*
- CatholicCare Tasmania workers are required to report and respond to any incidents of abuse or neglect towards children or young people who participate in our activities, events or programs.*

What you can do to help us keep you and other children and young people safe

When you participate in a CatholicCare Tasmania activity, event or program there are things you can do to help us keep children and young people safe. These include:

- Letting staff or parent know if you are unhappy with the way you are being treated or if you don't feel safe;*
- Treating other participants, staff and volunteers with respect;*
- Following the rules of the activity, event or program you are participating in;*
- Remember there are others in the activity, event or program. You are free to choose your friends, however, don't stop other young people from enjoying and participating in the program; and*
- Listen to others and respect their opinions.*

